

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

POST News

November 2021

ADMINISTRATION

Mike Sherlock

Executive Director

Chris Carter

Deputy Director

Amanda Socha

Executive Assistant

Tina Baldassare

Business Process Analyst

Adam Houle

Facilities Supervisor

Katelyn Morse

Admin

STANDARDS

Kathy Floyd

Chief

Dean Paris

Training Specialist

Cindy Smith

Program Officer

Kelly Engels

Admin

TRAINING

Greg Bennallack

Chief

Warren Turner

Academy Commander

Leighton Barbin

Training Specialist

Richard Moore

Training Specialist

KC Haase

Training Specialist

Kayla Parsley

Admin

775-687-7678

See our website for more

Information: post.nv.gov

And Facebook at

[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

November POST Commission Meeting

This meeting included a Public Comment Hearing, Workshop and Regularly scheduled meeting. (All documents for this meeting can be found on the POST website under Commission Meetings.)

Public Comment Hearing-

The hearing was held to receive comment on the adoption of 3 proposed regulation changes.

R167-20 – Amend NAC289.110(1)(d) to require a person appointed to perform the duties of a peace officer to have: 1) Graduated from High School 2) Passed the General Educational Development Test or another high school equivalency assessment approved the State Board of Education; or 3) Passed a high school equivalency assessment approved by an appropriate authority in another state;

R168-20 – **RECIPROCITY REQUIREMENT UPDATE** Amend NAC289.200 (4)(b) to additionally require a peace officer to pass the state physical fitness examination no sooner than 30 days before the date on which the peace officer was hired and not later than 16 weeks after (1) date on which the officer was hired; or (2) If the officer is a reserve officer, the date of activation of his or her reserve status

R177-20 – Amend NAC289.140 to add the Advanced Roadside Impaired Driving Enforcement course approved by the National Highway Traffic Safety Administration to the basic course for a peace officer in training category I.

****ALL 3 UPDATES HAVE BEEN ADOPTED AND THEREFORE
EFFECTIVE NOVEMBER 8, 2021**

Workshop-

1. Discussion was held regarding the revision to NAC289.047 Definition of "Executive level position". This discussion will be continued at the next commission meeting during an additional workshop.

2. Discussion was held regarding revisions to NAC289.230(1)(b) to comply with annual continuing education requirements established in NRS289.510 (c)(2) which requires all peace officers annually complete not less than 12 hours of continuing education in course that address (1) Racial profiling (2) Mental health, **including, without limitation, crisis intervention** (3) The well-being of officers (4) Implicit bias recognition (5) De-escalation (6) Human trafficking; and (7) Firearms

Continued on next page

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

POST News

November 2021

Are you a new SPOC for your agency?

Don't forget to take our SPOC training for more information regarding how to:

- Add a new Peace Officer's employment
- Updating a Peace Officer's employment
- Completing a Basic Certificate Application
- Entering training, both professional and annual compliance
- Applying for professional certificates
- Certifying a course
- Changing or de-certifying a course

Click [here](#) to access the training.

Have questions? Click [here](#) to find the answers in our POST Administration Manual.

Continued from previous page

3) Discussion was held regarding the revisions to NAC289.110 to comply with requirements established in NRS289.510(c)(1) Requirements for evaluations to be conducted during the recruitment and selection of peace officers, which must identify implicit bias on the part of a peace officer on the basis of race, color, religion, national origin, physical or mental disability, sexual orientation or gender identity or expression;

Regularly Scheduled Meeting-

- The Commission agreed to continue the rulemaking process for the changes to NAC289.230 and NAC289.110 held during the Workshop. The change to NAC289.047 is being continued at a later date.
- Adoption of 3 items addressed in the Public Comment Hearing.
- Allen Anes presented his program of offering Lifetime Memberships for free to all Nevada Law Enforcement personnel (see separate notation in newsletter)
- Captain Timothy Hatchett has been approved for his Executive Certificate
- Next Commission meeting tentatively scheduled for February, date to be determined.

POST is Hiring!

POST is currently accepting applications for Academy Commander. For more information on this position and how to apply, visit our website post.nv.gov.

Recruitment closes December 2, 2021 at 5:00 p.m.

Thank you Lyon County Sheriff's Office!

We at POST would like to sincerely thank Lyon County Sheriff's Office for their donation of training vehicles. These vehicles will be put right to use by our academy cadets. As you all know, donations like these are vital to our organization as we strive to do more with less. If your department or organization would like to donate any vehicles to POST, please contact Adam Houle at (775) 687-3314 or at ahoule@post.state.nv.us.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

SNALET/NALET

Meetings

The **SNALET** and **NALET** meetings will be **CANCELLED** until further notice

NRS/NAC & POST

Regulations

Certification from POST requirements.

[NRS 289.550](#)

Reciprocity Eligibility Requirements

Nevada Reciprocity Training Course

Peace Officer Definitions by Category.

Minimum standards for appointment

[NAC 289.110](#)

Congratulations to the Graduates of POST Academy 2021-02

The Nevada Commission on Peace Officer Standards and Training is pleased to announce the graduation of POST Academy Class 2021-02 which occurred on Wednesday, November 10, 2021. Twenty-six Category I peace officers and three Category II peace officers representing seventeen agencies around the State took the Oath of Office. The following cadets were awarded special recognition for superior achievement:

- Superior Marksmanship —Deputy Lindsey Egan
- Physical Fitness —Game Warden Joseph Schibetta
- Outstanding Academic Achievement —Ranger Charles Richardson
- Outstanding Graduate—Deputy Jacob Vanbeuge

POST Practice PPFT's

We will be hosting 2 upcoming practice POST Physical Fitness Tests at our facility on the below dates:

Thursday, December 16th, 2021 @ 10:00 a.m.

Thursday, January 13th, 2022 @ 10:00 a.m.

This testing is being conducted as a courtesy for those persons scheduled to attend the POST Basic Academy to determine their compliance with the 80% of certification standards requirement for testing. This test is practice only and will not be recorded for official pass/fail scoring purposes. Any cadet attending the POST Basic Academy must still complete the PPFT at 80% of certification on the first day of the academy.

NOTE: Any person/agency who needs to complete a PPFT for **Reciprocity** may attend either of these dates and times and complete an official reciprocity PPFT for record purposes.

Interested agencies/parties should contact Training Specialist KC Haase at 775-687-3304 or at khaase@post.state.nv.us.

2021 Agency Compliance

All reporting of annual compliance for 2021 should be submitted to POST no later than December 31, 2021. Please be sure to report all AB478 requirements using the 12 hrs. of agency training option on the training form. All training certificates related to AB478 requirements must be kept in the officers training file for audit purposes.

If you are submitting a spreadsheet, please be sure the spreadsheet is the approved format before emailing. Spreadsheets need to be sent to Chief Kathy Floyd at kfloyd@post.state.nv.us.

When submitting training reports via Formatta, please make sure your submission has the correct reporting year. After the 1st of the year, this reporting year will change to 2022, so you will need to change it back to 2021 before submitting.

Any questions regarding compliance, please contact Chief Kathy Floyd at (775) 687-3335 or via email at kfloyd@post.state.nv.us.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call or email Kayla at (775)687-3310 or kparsley@post.state.nv.us

Reciprocity Reminder

As a reminder per the Commission meeting in September of 2018 all POST Physical Fitness Tests for Reciprocity will be administered by a POST staff member. For all Southern Nevada tests please contact Dean Paris at 775-687-3348 or dparis@post.state.nv.us For all Northern Nevada tests please contact Warren Turner at 775-687-3359 or wturner@post.state.nv.us

Nevada POST Participates in IADLEST Research Study

Beginning in January of 2022, Nevada POST will participate in a nationwide research study of academy training methods. In conjunction with US Dept. of Justice and the International Association of Directors of Law Enforcement Standards and Training (IADLEST), Nevada POST Academy Class 2022-01 will participate in the Academy Innovations research project. Nevada POST was honored to be chosen as one of only 6 academies in the US to participate in the study. The study is designed to evaluate the efficacy of integrative curriculum design, which involves arranging courses around common themes and reinforces knowledge from different but related subject matter areas. Using Communication Skills as the foundational theme, the study will integrate those skills into Vehicle Stops and Response to Persons in Crisis training over a 16-week period. Once the results are compiled and published, POST will share this information with all Nevada agencies. We look forward to participating in this study.

Category II and III Basic Academy-Pilot Program

Nevada POST has traditionally conducted a combined Category I, II and III Basic Academy conducted over the course of 17 weeks. Because the program was combined, often the required NAC training curriculum/activities was not designed or presented in a “job-task specific” method. Additionally, scheduling constraints often resulted in Category II and III cadets participating in training that was not NAC required.

Beginning with Academy Class 2022-01, Nevada POST will be running a pilot program where we will conduct a “stand-alone” Category II and Category III Academy. The Category II & III Academy would run in conjunction with the Category I training program however cadets would have separate schedules and not be required to all attend the same training at the same time. Specific areas of NAC required training would be more tailored to fit the job requirements of Category II and III Peace Officers. POST had previously conducted a survey of Category II and III agencies to determine if there was sufficient interest in such a program and the results revealed that a pilot program would be justified. Class 2022-01 begins on January 24th, 2022 and the pilot program will be implemented if there is sufficient enrollment of Category II and/or III cadets. For further information regarding this program, please contact Deputy Director C. Carter at 775-687-3325 or email him at c.carter@post.state.nv.us.

Training Vehicles Needed

Nevada POST is currently in need of training vehicles. Vehicles should be in fair shape with no major mechanical issues. If any agency has any leads on patrol vehicles now, or in the near future please contact Adam Houle at (775) 687-3314, or email at ahoule@post.state.nv.us

Wheels needed

Do you have any spare 18" wheels for Ford or Dodge Police Vehicles that you are looking to donate? Specs: black, steel wheel, 18 x 8, 5 Spoke, 5 stud/lug. If so, please contact Adam Houle at 775-687-3314 or ahoule@post.state.nv.us

POST Dorm Improvements

Do you have a foosball or ping pong table you would like to get rid of? POST is accepting donations to update our cadet dayroom. Please contact Adam Houle at 775-687-3314 or ahoule@post.state.nv.us

Front Sight Membership for Law Enforcement

POST would like to thank Allen and Eileen Anes for their extreme generosity toward law enforcement in Nevada.

Allen and Eileen will provide any Nevada law enforcement officer a Commander Membership (Lifetime) to Front Sight Firearms Training Institute. This membership will allow you to attend all classes Front Sight provides at no additional charge to you. Go to the Front Sight website (<https://www.frontsight.com/>) to see a complete list of all available training. This facility is located about 20 miles east of Pahrump, NV.

The only requirement by the officer is as follows:

1. You must attend a 4-day defensive handgun class (POST certified for 40 hrs.)
2. Required to undergo an annual \$50 background check
3. Provide your own ammunition

In order to take advantage of this opportunity, please email Mr. Anes at allenanes78@gmail.com for information on signing up and taking advantage of this incredible opportunity.

If you decide after taking the 4-day class not to accept the membership, you can take advantage of the 40 hours of POST credit the class will provide.

Nevada POST Management Program Library

POST has four sets of textbooks available for loan.

- The books are available on a first come, first serve basis.
- The books must be requested by the agency, not by the individual.
- **Maximum** checkout period is **ninety days**.
- Shipping will be covered by the requesting agency.
- All textbooks shall be returned in original condition.
- The requesting agency will accept responsibility for damaged or misplaced textbooks.

Please contact Ms. Kayla Parsley for textbook availability and checkout procedure.

kparsley@post.state.nv.us

Thank you for your interest and participation in the POST Management Program.

Gregory Bennallack, Training Division Chief

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

POST Professional Certificates Awarded

POST is proud to list the following officers that have been awarded Professional Certificates during the month of October:

Boulder City PD

Slack, Christopher E.; Supervisor

Carson City SO

Carillo, Jaime; Intermediate

Espino, Kyle C.; Advanced

City of LV Dept of Public Safety

Diaz, Marcus M.; Supervisor

Reynolds, Aaron Z.; Intermediate

Clark Co School District PD

Albrecht, David I.; Supervisor

Douglas Co Juvenile Probation

Megee, Kelly M.; Advanced

Eureka Co SO

Thomas, Tyler S.; Management

Henderson PD

Adams, Ryan J.; Supervisor

Arciszewska, Justyna; Advanced, Intermediate

Chronister, Justin R. Advanced

Good, Luke N.; Intermediate

LV Metro Detention Center

Albright, Steven W.; Supervisor

Araiza, Antonio J.; Advanced

Castillo, Caron D. Advanced

Coleman, Ricardo L.; Intermediate

Cooks, Charles; Supervisor

Cruz, Erick; Advanced

Davis, Bernard G.; Advanced

Dawson, Gregory D.; Advanced, Intermediate

Deas Sr, Cedric A.; Advanced

Gonzalez, Samuel; Advanced

Gutierrez, Michael T.; Supervisor

Holm, Daniel M.; Advanced

Kastner, Elliot R.; Supervisor

Kelly, Cynthia A.; Advanced

Long, Gary W.; Advanced

Marchi, Claudio R.; Advanced

Smith, Lori A.; Advanced

Stiegelmeier, Kristina M.; Advanced

Striemer, Thomas K.; Advanced, Intermediate

McArthur, Troy G.; Advanced

Mecham, Darren; Advanced

Nappi, James A.; Advanced

Olson, Jason A.; Supervisor

Omoto, Keith T.; Advanced, Supervisor

Orfrecio, Calijohn I.; Advanced, Intermediate, Supervisor

Owens, Chad J.; Supervisor

Vint, Justin M.; Advanced

Ware, Daniel O.; Advanced

Wayne, Pamela A.; Supervisor

Wheeler, Christopher D.; Supervisor

Professional: Intermediate

Saggiomo, Daniel A.; Advanced, Intermediate

Siebrecht, Scott R.; Intermediate

Son, Jason P.; Advanced

NV Attorney General's Office

Shorten, Christopher Y., Supervisor

NV Dept of Public Safety

Duncan, Tara; Supervisor

Johnson, Jennifer A.; Advanced

Oseto, Spenser D.; Intermediate

Sandoval, Amber C.; Advanced

NV Dept of Wildlife

Crane, Bradley M.; Advanced

Nye Co SO

Redditt, Timothy W.; Advanced

Reno PD

Maxwell, Robert A.; Advanced, Intermediate

Sparks PD

Atkins, Eric M.; Advanced

University Police Services (UPD North)

Ruiz, Liliana; Intermediate

Washoe Co SO

Koski, Jason L.; Intermediate

Silva, Andres; Advanced, Intermediate